

**KST/Maju Management do not allow consumption of drugs and alcohol that are detrimental to health and safety of its employees and hinder the satisfactory performance of its services to its clients. KST/Maju have thus introduced several measures aimed at preventing Drug and Alcohol abuse within the working environment. The Drug & Alcohol policy is the first of such measures.**

## **NO ALCOHOL AND OR DRUGS (Other than medication)**

Shall be consumed and possessed by any personnel onboard any ships or marine craft

Infringement of KST/Maju Drug and Alcohol Policy and or related guidelines will lead to disciplinary action including “Immediate Termination” up to the discretion of the Management.